



Certificate of Excellence in Cross - Cultural Research

This certificate of excellence is awarded to

<u>Juergen Weibler</u>

In recognition of successful completion of data collection in

Switzerland

for the GLOBE 2020 Research Project, Phase 1

On behalf of the GLOBE 2020 Research Team, we thank you for your outstanding contribution as a GLOBE 2020 Country Co-Investigator

Dr. Mansour Javidan

GLOBE 2020 Research Project Director Director, Najafi Global Mindset Institute, Thunderbird School of Global Management Dr. Carolyn Egri

Associate Dean, Research and International SFU Beedie School of Business Principal Co-Investigator, GLOBE 2020